

(TO BE USED ONLY FOR OFFICERS ON SHORE DUTY)

REPORT ON THE FITNESS OF OFFICERS

(To be submitted in accordance with Section 5 of Chapter 2, U. S. Navy Regulations, 1920, and Bureau of Naval Personnel Manual, Article C—1006)

(Before making out this report read latest Bureau of Naval Personnel circular letter on the subject of fitness reports)

The following four questions to be made out by the officer reported on:

AUG 30 1944

File No. 113392

HUBBARD, LaFayette Ronald, Rank Lieutenant, U. S. N. R.

(Surname first)

Supervisor of Shipbuilding, USN

Station Portland, Oregon
(Aviation units enter naval station to which attached)

Period from 1 April 1944 to 21 July 1944

1. Regular duties CFO U.S.S. ALGOL (AKA-54) Navigating Officer, Training Officer (4)

Additional duties

(After each duty insert in parentheses number of months this reporting period)

2. Present address of wife (if married) Garden Home, Oregon
next of kin (if unmarried)

(Indicate above the best address at which the Bureau of Naval Personnel may communicate with the wife or next of kin in an emergency. The above address does not relate to the usual residence (home) which is maintained in the Bureau. See Art. 135 (2), U. S. N. R., 1920.)

3. Proficiency in foreign languages, stating which ones, and ability therein Spanish 2.5, Japanese 1.5

4. My preference for next duty is—

(a) Sea Auxiliary Fleet Pacific

(b) Shore Navy Yard Location Puget Sound

LaFayette Ronald Hubbard
(Signature)

Following to be made out by Reporting Officer:

5. Reporting Officer: Name L. D. Whitgrove Rank CAPTAIN, U. S. N., U. S. N.

6. Reporting officer's official status relative to officer reported on Supervisor of Shipbuilding, USN
Portland, Oregon

7. Assign marks on scale of 0—4 in appropriate subdivisions given below, and any other qualification on which observation has been sufficient to justify marking.
(Staff officers to be marked with respect to required duties. Mark below 2.5 constitutes an unsatisfactory report)

Present assignment 3.7 Ability to command As executive or division officer

As deck watch officer In administration

8. Has the work of this officer been reported on either in a commendatory way or adversely during the period of this report? If so, state the subject, reference numbers, and substance of report. Clip copy to report. Comply with U. S. Navy Regulations, Article 137 (11), with respect to commendatory reports. Any adverse comment constitutes an unsatisfactory report.

No.

9. Considering the possible requirements in war, indicate your attitude toward having this officer under your command. Would you—
(An affirmative entry in item (4) constitutes an unsatisfactory report)

(1) Particularly desire to have him? (2) Be pleased to have him? (3) Be satisfied to have him?

(4) Prefer not to have him?

10. Has he any weaknesses—mental, moral, physical, etc.—which adversely affect his efficiency? (If "Yes," give details.)
(An implied or stated defect constitutes an unsatisfactory report)

None observed. SEP 1 27 1944

| Intelligence | | Judgment | | Initiative | | Force | | Leadership | | Moral Courage | | Cooperation | | Loyalty | | Perseverance | | Reactions in emergencies | | Endurance | | Industry | | Military bearing and neatness of person and dress | |
|---|--|--|---|---|---|---|---|--|--|--|------------------------------|---|--|--|--|--|------------------------|---|--|---|---|---|---------------------------------------|---|------------------------|
| (With reference to the faculty of comprehension; mental acuteness.) | Exceptionally quick-witted; keen in understanding. | (With reference to a discriminating perception by which the values and relations of things are mentally asserted.) | Unusually keen in estimating situations and reaching sound decisions. | (With reference to constructive thinking and resourcefulness; ability and intelligence to act on own responsibility.) | Exceptional in ability to think, plan, and do things without waiting to be told and instructed. | (With reference to moral power possessed and exerted in producing results.) | Strong, dynamic. | (With reference to the faculty of directing, controlling, and influencing others in definite lines of action.) | Inspires others to a high degree by precept and example. | (With reference to that mental quality which impels one to carry out the dictates of his conscience and convictions fearlessly.) | Exceptionally courageous. | (With reference to the faculty of working harmoniously with others toward the accomplishment of common duties.) | Exceptionally successful in working with others to a common end. | (Fidelity, faithfulness, allegiance, constancy — all with reference to a cause and to higher authority.) | Unswerving in allegiance; frank and honest in aiding and advising. | (With reference to maintenance of purpose or undertaking in spite of obstacles or discouragement.) | Determined, resolute. | (With reference to the faculty of acting instinctively in a logical manner in difficult and unforeseen situations.) | Exceptionally cool-headed and logical in his actions under all conditions. | (With reference to ability for carrying on under any and all conditions.) | Capable of standing an exceptional amount of physical hardships and strain. | (With reference to performance of duties in an energetic manner.) | Extremely energetic and industrious. | (With reference to dignity of demeanor, correctness of uniform, and smartness of appearance.) | Exceptional. |
| | Grasps essentials of a situation quickly. | | Can generally be depended on to make proper decisions. | | Able to plan and execute missions on his own responsibility. | | Strong. | | A very good leader. | | Courageous to a high degree. | | Works in harmony with others. | | A high sense of loyalty. | | Constant in purpose. | | Composed and logical in his actions in difficult situations. | | Can perform well his duties under trying conditions. | | Thorough and energetic. | | Very good. |
| | Understands normal situations and conditions. | | Fair judgment in normal and routine things. | | Capable of performing routine duties on own responsibility. | | Effectual under normal and routine circumstances. | | Leads fairly well. | | Fairly courageous. | | Cooperates fairly well. | | Reasonably faithful in the execution of his duty. | | Fairly steady. | | Fairly logical in his actions in general. | | Of normal endurance. | | Reasonably energetic and industrious. | | Fair. |
| | Slow of comprehension; unimaginative. | | Frequently draws wrong conclusions. | | Requires constant guidance and supervision in his work, or evades responsibilities. | | Less than normal. | | A poor leader. | | Timid. | | Not cooperative. | | Inclined to be disloyal. | | Inclined to vacillate. | | Inclined to be disconcerted. | | Less than normal. | | Indolent; lazy. | | Unmilitary and untidy. |

REMARKS

This officer has performed his duties during the pre-commissioning satisfactory manner. He is conscientious and energetic. He appears to have the necessary qualifications for promotion to the next higher rank and should be recommended for promotion when due is recommended.

W Whitgrove
(Signature)